


MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: JANET HOGAN, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board 
SUBJECT: Salary Increase for Appointed Department Heads and Officials;
Res. 98-287

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on July 14, 1998

ACTION AND VOTE:

4:07 p.m. CLOSED SESSION Regarding Conference with County Labor Negotiator Relative to Sheriff's Management Association (MSMA), Deputy Sheriff's Association (DSA), Mariposa County Managerial/Confidential Organization (MCMCO) (County Counsel)

BOARD ACTION: (M)Pickard, (S)Stewart, closed session to be held following the tour of the County Government Center/Ayes: Unanimous.

6:08 p.m. Board reconvened in open session. Chair Reilly announced that as a result of closed session, the Board determined to implement a three percent salary increase for appointed department heads and officials effective January 1, 1998; with a subsequent three percent salary increase to be effective January 1, 1999; and direction was give to the County Administrative Officer to bring back to the Board a recommendation regarding salary adjustments for elected department heads. (M)Stewart, (S)Pickard, Res. 98-287 adopted implementing the salary increase as stated/Ayes: Unanimous.

cc: All Department Heads
File

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**COUNTY OF MARIPOSA
AGENDA ITEM ROUTING FORM**

TO: Margie Williams, Clerk of the Board
FROM: [X] Janet Hogan, County Administrative Officer
[] Jeffrey, G. Green, County Counsel

AGENDA DATE: July 14, 1998

SCHEDULED A CLOSED SESSION OF THE BOARD OF SUPERVIS

mjo
Rea 98-287
to GPO
cc: Dept Heads
(x name) I attached
Ret. to 23 page release
to be done

[] **CONFERENCE WITH LEGAL COUNSEL**

- [] **Existing Litigation:** California Government Code section 5495
Name of Claimant or case number and name of adverse parties:
 - [] Disclosure will jeopardize service of process.
 - [] Disclosure will jeopardize existing settlement negotiati
- [] **Anticipated Litigation**
 - [] Significant exposure to litigation pursuant to subdivision...
Number of cases to be discussed: _____
 - [] Initiating of litigation pursuant to subdivision (c) of Government Code section 54956.9.
 - [] Number of cases to be discussed: _____

[] **LIABILITY CLAIMS**

Claimant Name: _____
Claim Number: _____
Name of Agency Sued: _____

[X] **CONFERENCE WITH COUNTY LABOR NEGOTIATOR**

Name of Employee Organization: *Sheriff's Management Association (MSMA), Deputy Sheriff's Association (DSA), and Mariposa County Managerial/Confidential Organization (MCMCO)*
Name of County Negotiator: *Janet Hogan and Richard Bolanos*
Title(s) of underrepresented individuals with whom negotiations are being conducted: _____

[] **PUBLIC EMPLOYEE APPOINTMENT**

Title or position to be filled: _____

[] **PUBLIC EMPLOYEE EMPLOYMENT**

Title or position to be filled: _____

[] **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Position of employee under review: _____

[] **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

[] **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

Description of real property: _____
Name of party who will negotiate with County (not party's agent): _____
Closed session will concern: () price; () terms of payment.

[] **THREAT TO PUBLIC SERVICE FACILITIES**

Name of law enforcement agency involved: _____
Title of officer of law enforcement agency: _____

[] **LICENSE/PERMIT DETERMINATION**

License or Permit applied for: _____
Number of license or permit applicants: _____
Name of applicant(s): _____

County of Mariposa

P.O. Box 784
Mariposa, CA 95338

For Immediate Release

Thursday, July 16, 1998

**Contact: Janet Hogan, County Administrative Officer
(209) 966-3222
E-MAIL: jhogan@sierratel.com**

DESIGNATED COUNTY OFFICIALS RECEIVE SALARY INCREASE

MARIPOSA--The Mariposa County Board of Supervisors granted salary adjustments to appointed department heads and officials at the Board meeting held Tuesday, July 14, 1998. Board Chair Patti Reilly announced the adjustments at the conclusion of a lengthy closed session discussion. County department heads last received a salary increase in January, 1996.

The Board approved a two-phase adjustment with a three percent increase effective January 1, 1998 and a second three percent increase effective January 1, 1999. Officials receiving the increase are the Clerk of the Board, Community Services Director, County Administrative Officer, County Counsel, Fire Chief, Human Services Director, Librarian, Planning & Building Director, Chief Probation Officer, Public Health Officer, Public Works Director and Visitors' Bureau Director.

Under state law, salaries for elected officials must be considered at an open session of the Board of Supervisors. The Board directed staff to place an item on a future agenda for discussion of salaries for the Assessor/Recorder, Auditor, District Attorney, Sheriff/Coroner, Treasurer/Tax Collector/County Clerk and the five members of the Board of Supervisors.

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COUNTY OF MARIPOSA
APPOINTED OFFICIALS

	CURRENT ANNUAL SALARY	AMOUNT Effective 1/1/98 (ANNUAL)	AMOUNT Effective 1/1/99 (ANNUAL)
County Administrative Officer	\$70,000	\$72,100	\$74,263
County Counsel	\$67,410	\$69,432	\$71,515
Director of Public Works	\$64,200	\$66,126	\$68,110
Planning and Building Dir.	\$55,640	\$57,309	\$59,028
Human Services Director	\$54,570	\$56,207	\$57,893
Chief Probation Officer	\$53,500	\$55,105	\$56,758
Public Health Officer	\$53,500	\$55,105	\$56,758
Fire Chief	\$44,500	\$45,835	\$47,210
County Librarian	\$42,000	\$43,260	\$44,558
Community Services Dir.	\$39,590	\$40,778	\$42,001
Visitors Bureau Director	\$38,000	\$39,140	\$40,314
Clerk of the Board	\$33,000	\$33,990	\$35,010
TOTAL	\$615,910	\$634,387	\$653,419