DEPARTMENT: SHERIFF'S  
RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: YesX No)  

THE SHERIFF, BECAUSE OF THE UNIQUE CIRCUMSTANCES OF COMPACTING IN HIS DEPARTMENT WAS CALCULATED AT TEN PERCENT ABOVE HIS CURRENT SALARY, $64,426. THIS STILL PUTS HIM JUST $2,754 ABOVE THE UNDERSHERIFF. FINALLY, WE REQUEST THAT IN THE FUTURE, YEARLY RAISES FOR THESE POSITIONS BE TIED TO THE COLA THE STATE SETS FOR JUDGES OF THE TRIAL COURTS.

BACKGROUND AND HISTORY OF BOARD ACTIONS:  
THIS ISSUE HAS BEEN DISCUSSED IN THE PAST.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:  
TO CONTINUE TO DISALLOW THESE RAISES WOULD CAUSE FURTHER COMPACTING.

COSTS: ( ) Not Applicable  
A. Budgeted current FY $________  
B. Total anticipated costs $________  
C. Required additional funding $________  
D. Internal Transfers $________  
SOURCE ( ) 4/5ths Vote Required  
A. Unanticipated Revenue $________  
B. Reserve for contingencies $________  
C. Source description:  
Balance in Reserve for Contingencies, if approved: $________

SPECIAL INSTRUCTIONS:  
List the attachments and number the pages consecutively:

ADMINISTRATIVE OFF.  
RECOMMENDATION:  
This item on the agenda as:  
___Recommended  
___Not Recommended  
✓For Policy  
Determination  
___Submitted with  
Comment  
___Returned for  
Further Action  
Comment: 

A.O. Initials: 

CLERK'S USE ONLY: 96-143; 96-144  
Res. No.: 96-143; 96-144  
Ord. No.  
Vote - Ayes: Noes:  
Absent: Abstained:  
( ) Approved ( ) Denied  
( ) Minute Order Attached ( ) no Action

The foregoing instrument is a correct copy of the original on file in this office.

Date:  
ATTEST: MARGIE WILLIAMS, Clerk of the Board. County of Mariposa, State of California

By: Deputy

Action Form Revised 5/921
MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: ROGER MATLOCK, Sheriff
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: RESOLUTION NOS. 96-143 AND 96-144

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on April 9, 1996

ACTION AND VOTE:

Roger Matlock, Sheriff;
Consideration of Adjusting Elected Officials Salaries, Equity Adjustments and Provide a Mechanism for Future Cost of Living Adjustments Per Counties Traditionally Surveyed

BOARD ACTION: Roger Matlock advised that he was the spokesperson for the elected officials and presented their request for salary adjustments to be effective October 1, 1995; and he advised that the District Attorney was not present, but had previously submitted a letter concerning this matter to the Board. Discussion was held concerning the request, consideration of changes in the duties for the offices, salary surveys, total compensation surveys, and a possible mechanism for future adjustments. Lisa Edelheit, SEIU representative for general employees, commented that they spent a lot of time negotiating and overall she felt the general employees received a three percent increase since 1993, and they have also had increases in duties with the decline in the number of general employees; and stated she feels the same increase should be offered to everyone. Supervisor Parker motioned to increase the annual salaries as follows: District Attorney/$64,000, Sheriff/$63,500, Assessor-Recorder/$49,186, Auditor/$49,377, and Treasurer/Tax Collector/$47,500; and to adopt the same policy for future increases for the elected officials as is currently used for the Board of Supervisors; effective January 1996 - motion died for lack of a second. Further discussion was continued to after the following.

Further discussion was held concerning salary adjustments for elected officials. (M)Parker, to reintroduce his previous motion, was withdrawn. (M)Parker, (S)Stewart, Res. 96-143 adopted increasing the annual salaries for elected officials as follows: District Attorney/$64,000, Sheriff/$63,500, Assessor-Recorder/$49,186, Auditor/$49,377, and Treasurer/Tax Collector/$47,500, effective January 1996/Ayes: Balmain,
Stewart, Parker; Noes: Reilly, Taber. Motion passed. Motion by Parker to use the same mechanism as used for the Board of Supervisors for future cost-of-living adjustments for elected officials commencing with 1997, died for lack of a second. It was suggested that Supervisors Reilly and Stewart investigate possibilities for a mechanism for future adjustments. Discussion was held as to whether such adjustments should be automatic or reviewed and ratified each year for elected officials and for the Board members. (M) Parker, (S) Taber, Res. 96-144 adopted directing that the cost-of-living adjustment mechanism used for the Board of Supervisors be used for the elected officials, with direction for the Auditor to bring the annual adjustment information to the Board each year for approval by the Board, effective with the adjustment for 1997/Ayes: Balmain, Stewart, Parker, Taber; Noes: Reilly. Direction was given for County Counsel to schedule action to change the salary adjustment mechanism from automatic to an annual review for the Board members.

cc: Elected Departments
Ken Hawkins, Auditor
Mike Coffield, County Administrative Officer
Jeff Green, County Counsel
Nancy Kyle, Personnel
Board of Supervisors Policy Binder
File