

96-143

MARIPOSA COUNTY
BOARD OF SUPERVISORS

AGENDA
ACTION FORM

DATE 4-⁹2-96
AGENDA ITEM NO.: 3

DEPARTMENT: SHERIFF'S BY: ROGER MATLOCK PHONE: 966-3615

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes No)

AFTER CONDUCTING A FIVE COUNTY SURVEY OF THE COUNTIES WE HAVE TRADITIONALLY SURVEYED IN THE PAST BECAUSE OF THEIR SIMILARITY IN GEOGRAPHICS AND POPULATION CHARACTERISTICS, WE ARE REQUESTING THE BOARD TO ADJUST SALARIES IN THE FOLLOWING MANNER EFFECTIVE OCT 1 1995. ASSESSOR/RECORDER, TREASURER/TAX COLLECTOR/CLERK/PUBLIC ADMINISTRATOR AND AUDITOR ARE REQUESTING ALL THREE POSITIONS BE PAID THE SAME AMOUNT OF \$52,842 PER YEAR. THIS IS THE AVERAGE PAID FOR THE AUDITOR POSITION FOR THE FIVE COUNTIES, BUT BECAUSE OF THE EXTRA DUTIES ASSIGNED TO THE ASSESSOR AND THE TREASURER/TAX COLLECTOR THOSE POSITIONS WOULD INCREASE TO THE AVERAGE OF THE AUDITOR.

THE DISTRICT ATTORNEY WOULD BE RAISED TO THE FIVE COUNTY AVERAGE OF \$65,819.

THE SHERIFF, BECAUSE OF THE UNIQUE CIRCUMSTANCES OF COMPACTION IN HIS DEPARTMENT WAS CALCULATED AT TEN PERCENT ABOVE HIS CURRENT SALARY, \$64,426. THIS STILL PUTS HIM JUST \$2,754 ABOVE THE UNDERSHERIFF FINALLY, WE REQUEST THAT IN THE FUTURE, YEARLY RAISES FOR THESE POSITIONS BE TIED TO THE COLA THE STATE SETS FOR JUDGES OF THE TRIAL COURTS.

BACKGROUND AND HISTORY OF BOARD ACTIONS:
THIS ISSUE HAS BEEN DISCUSSED IN THE PAST.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
TO CONTINUE TO DISALLOW THESE RAISES WOULD CAUSE FURTHER COMPACTION.

COSTS: () Not Applicable

A. Budgeted current FY \$ _____

B. Total anticipated costs \$ _____

C. Required additional funding \$ _____

D. Internal Transfers \$ _____

SOURCE () 4/5ths Vote Required

A. Unanticipated Revenue \$ _____

B. Reserve for contingencies \$ _____

C. Source description: _____

Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

CLERK'S USE ONLY: 96-143; 96-144

Res. No.: ~~96-136; 96-137~~ Ord. No. _____

Vote - Ayes: _____ Noes: _____

Absent: _____ Abstained: _____

() Approved () Denied

() Minute Order Attached () no Action

The foregoing instrument is a correct copy of the original on file in this office.

Date: _____

ATTEST: MARGIE WILLIAMS, Clerk of the Board. County of Mariposa, State of California

By: _____
Deputy

ADMINISTRATIVE OFF. RECOMMENDATION:
This item on the agenda as:

Recommended

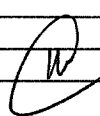
Not Recommended

For Policy Determination

Submitted with Comment

Returned for Further Action

Comment: _____

A.O. Initials: 

MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

TO: ROGER MATLOCK, Sheriff
FROM: MARGIE WILLIAMS, Clerk of the Board *mw*
SUBJECT: RESOLUTION NOS. 96-143 AND 96-144

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,
ADOPTED THIS Order on April 9, 1996

ACTION AND VOTE:

Roger Matlock, Sheriff;
Consideration of Adjusting Elected Officials Salaries, Equity Adjustments and Provide a Mechanism for Future Cost of Living Adjustments Per Counties Traditionally Surveyed
BOARD ACTION: Roger Matlock advised that he was the spokesperson for the elected officials and presented their request for salary adjustments to be effective October 1, 1995; and he advised that the District Attorney was not present, but had previously submitted a letter concerning this matter to the Board. Discussion was held concerning the request, consideration of changes in the duties for the offices, salary surveys, total compensation surveys, and a possible mechanism for future adjustments. Lisa Edelheit, SEIU representative for general employees, commented that they spent a lot of time negotiating and overall she felt the general employees received a three percent increase since 1993, and they have also had increases in duties with the decline in the number of general employees; and stated she feels the same increase should be offered to everyone. Supervisor Parker motioned to increase the annual salaries as follows: District Attorney/\$64,000, Sheriff/\$63,500, Assessor-Recorder/\$49,186, Auditor/\$49,377, and Treasurer/Tax Collector/\$47,500; and to adopt the same policy for future increases for the elected officials as is currently used for the Board of Supervisors; effective January 1996 - motion died for lack of a second. Further discussion was continued to after the following.

Further discussion was held concerning salary adjustments for elected officials. (M)Parker, to reintroduce his previous motion, was withdrawn. (M)Parker, (S)Stewart, Res. 96-143 adopted increasing the annual salaries for elected officials as follows: District Attorney/\$64,000, Sheriff/\$63,500, Assessor-Recorder/\$49,186, Auditor/\$49,377, and Treasurer/Tax Collector/\$47,500, effective January 1996/Ayes: Balmain,

Stewart, Parker; Noes: Reilly, Taber. Motion passed. Motion by Parker to use the same mechanism as used for the Board of Supervisors for future cost-of-living adjustments for elected officials commencing with 1997, died for lack of a second. It was suggested that Supervisors Reilly and Stewart investigate possibilities for a mechanism for future adjustments. Discussion was held as to whether such adjustments should be automatic or reviewed and ratified each year for elected officials and for the Board members. (M)Parker, (S)Taber, Res. 96-144 adopted directing that the cost-of-living adjustment mechanism used for the Board of Supervisors be used for the elected officials, with direction for the Auditor to bring the annual adjustment information to the Board each year for approval by the Board, effective with the adjustment for 1997/Ayes: Balmain, Stewart, Parker, Taber; Noes: Reilly. Direction was given for County Counsel to schedule action to change the salary adjustment mechanism from automatic to an annual review for the Board members.

cc: Elected Departments
Ken Hawkins, Auditor
Mike Coffield, County Administrative Officer
Jeff Green, County Counsel
Nancy Kyle, Personnel
Board of Supervisors Policy Binder
File