DEPARTMENT: SHERIFF'S  BY: ROGER MATLOCK  PHONE: 966-3615
RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes X No)
AFTER CONDUCTING A FIVE COUNTY SURVEY OF THE COUNTIES WE HAVE
TRADITIONALLY SURVEYED IN THE PAST BECAUSE OF THEIR SIMILARITY IN
GEOGRAPHICS AND POPULATION CHARACTERISTICS, WE ARE REQUESTING THE BOARD
TO ADJUST SALARIES IN THE FOLLOWING MANNER EFFECTIVE OCT 1 1995.
ASSessor/RECorder, TREASURER/TAX COLLECTOR/CLERK/PUBLIC ADMINISTRATOR
AND AUDITOR ARE REQUESTING ALL THREE POSITIONS BE PAID THE SAME AMOUNT
OF $52,842 PER YEAR. THIS IS THE AVERAGE PAID FOR THE AUDITOR POSITION
FOR THE FIVE COUNTIES, BUT BECAUSE OF THE EXTRA DUTIES ASSIGNED TO THE
ASSessor AND THE TREASURER/TAX COLLECTOR THOSE POSITIONS WOULD INCREASE
TO THE AVERAGE OF THE AUDITOR.
THE DISTRICT ATTORNEY WOULD BE RAISED TO THE FIVE COUNTY AVERAGE OF
$65,819.
THE SHERIFF, BECAUSE OF THE UNIQUE CIRCUMSTANCES OF COMPACTION IN HIS
DEPARTMENT WAS CALCULATED AT TEN PERCENT ABOVE HIS CURRENT
SALARY, $64,426. THIS STILL PUTS HIM JUST $2,754 ABOVE THE UNDERSHERIFF
FINALLY, WE REQUEST THAT IN THE FUTURE, YEARLY RAISES FOR THESE
POSITIONS BE TIED TO THE COLA THE STATE SETS FOR JUDGES OF THE TRIAL
COURTS.
BACKGROUND AND HISTORY OF BOARD ACTIONS:
THIS ISSUE HAS BEEN DISCUSSED IN THE PAST.
LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:
TO CONTINUE TO DISALLOW THESE RAISES WOULD CAUSE FURTHER COMPACTION.

COSTS: ( ) Not Applicable
A. Budgeted current FY $________
B. Total anticipated costs $________
C. Required additional funding $________
D. Internal Transfers $________
SOURCE ( ) 4/5ths Vote Required
A. Unanticipated Revenue $________
B. Reserve for contingencies $________
C. Source description: ____________________________
Balance in Reserve for Contingencies,
if approved: $________

SPECIAL INSTRUCTIONS:
List the attachments
and number the pages
consecutively:
__________
__________
__________

CLERK'S USE ONLY: 96-143; 96-144
Res. No.: 96-136; 96-132 Ord. No.__________
Vote - Ayes:__________ Noes:__________
Absent:__________ Abstained:__________
( ) Approved ( ) Denied
( ) Minute Order Attached ( ) no Action

The foregoing instrument is a correct
copy of the original on file in this
office.
Date:__________

ATTEST: MARGIE WILLIAMS, Clerk of the
Board. County of Mariposa,
State of California

By: Deputy

ADMINISTRATIVE OFF.
RECOMMENDATION:
This item on the agenda
as:
_____ Recommended
_____ Not Recommended
For Policy
Determination
_____ Submitted with
Comment
_____ Returned for
Further Action
Comment:__________

A.O. Initials: X__________

Action Form Revised 5/921
MARIPOSA COUNTY BOARD OF SUPERVISORS

MINUTE ORDER

________________________

TO:          ROGER MATLOCK, Sheriff

FROM:        MARGIE WILLIAMS, Clerk of the Board

SUBJECT:     RESOLUTION NOS. 96-143 AND 96-144

________________________

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,

ADOPTED THIS Order on April 9, 1996

ACTION AND VOTE:

Roger Matlock, Sheriff;

Consideration of Adjusting Elected Officials Salaries, Equity
Adjustments and Provide a Mechanism for Future Cost of Living
Adjustments Per Counties Traditionally Surveyed

BOARD ACTION: Roger Matlock advised that he was the spokesperson
for the elected officials and presented their request for salary
adjustments to be effective October 1, 1995; and he advised that
the District Attorney was not present, but had previously
submitted a letter concerning this matter to the Board.

Discussion was held concerning the request, consideration of
changes in the duties for the offices, salary surveys, total
compensation surveys, and a possible mechanism for future
adjustments. Lisa Edelheit, SEIU representative for general
employees, commented that they spent a lot of time negotiating
and overall she felt the general employees received a three
percent increase since 1993, and they have also had increases in
duties with the decline in the number of general employees; and
stated she feels the same increase should be offered to everyone.

Supervisor Parker motioned to increase the annual salaries as
follows: District Attorney/$64,000, Sheriff/$63,500, Assessor-
Recorder/$49,186, Auditor/$49,377, and Treasurer/Tax
Collector/$47,500; and to adopt the same policy for future
increases for the elected officials as is currently used for the
Board of Supervisors; effective January 1996 - motion died for
lack of a second. Further discussion was continued to after the
following.

Further discussion was held concerning salary adjustments for
elected officials. (M)Parker, to reintroduce his previous
motion, was withdrawn. (M)Parker, (S)Stewart, Res. 96-143
adopted increasing the annual salaries for elected officials as
follows: District Attorney/$64,000, Sheriff/$63,500, Assessor-
Recorder/$49,186, Auditor/$49,377, and Treasurer/Tax
Collector/$47,500, effective January 1996/Ayes: Balmain,
Stewart, Parker; Noes: Reilly, Taber. Motion passed. Motion by Parker to use the same mechanism as used for the Board of Supervisors for future cost-of-living adjustments for elected officials commencing with 1997, died for lack of a second. It was suggested that Supervisors Reilly and Stewart investigate possibilities for a mechanism for future adjustments. Discussion was held as to whether such adjustments should be automatic or reviewed and ratified each year for elected officials and for the Board members. (M)Parker, (S)Taber, Res. 96-144 adopted directing that the cost-of-living adjustment mechanism used for the Board of Supervisors be used for the elected officials, with direction for the Auditor to bring the annual adjustment information to the Board each year for approval by the Board, effective with the adjustment for 1997/Ayes: Balmain, Stewart, Parker, Taber; Noes: Reilly. Direction was given for County Counsel to schedule action to change the salary adjustment mechanism from automatic to an annual review for the Board members.

cc: Elected Departments
Ken Hawkins, Auditor
Mike Coffield, County Administrative Officer
Jeff Green, County Counsel
Nancy Kyle, Personnel
Board of Supervisors Policy Binder
File