RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes  No X)

Resolution approving classifications recommended to be exempted from the hiring freeze.

BACKGROUND AND HISTORY OF BOARD ACTIONS: The Board has requested identification of classifications which could be exempted from the hiring freeze. Typically such exemptions would be recommended in only two situations:

- positions which are primarily or fully revenue-offset, where a delay in filling the position would save no county funds and result in lost federal or state revenue, or

- positions for which some risk to the public health or safety might result from a delay in filling the position.

Since the Board has chosen to keep reviewing each vacant position, irrespective of the extent that it is revenue offset, and even though reductions in force are no longer imminently in the offing, the classifications recommended below are only those with a potential impact on public safety.

Court Clerk
Deputy Sheriff
Jail Sergeant
Sheriff's Dispatcher
Senior Juvenile Supervisor (supervises the Juvenile Hall)

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: Classifications which are not exempted from the freeze will continue to require Board approval to fill them.

COSTS:

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<tbody>
<tr>
<td>A. Budgeted current FY</td>
<td>$</td>
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<tr>
<td>B. Total anticipated costs</td>
<td>$</td>
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<tr>
<td>C. Required additional funding</td>
<td>$</td>
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<td>D. Internal transfers</td>
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SOURCE:

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<tr>
<td>A. Unanticipated revenues</td>
<td>$</td>
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<tr>
<td>B. Reserve for contingencies</td>
<td>$</td>
</tr>
<tr>
<td>C. Source description: Balance in Reserve for Contingencies, if approved:</td>
<td>$</td>
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</tbody>
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SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:

ADMINISTRATIVE OFFICER'S RECOMMENDATION:

This item on agenda as:

- Recommended
- Not Recommended
- For Policy Determination
- Submitted with Comment
- Returned for Further Action

Comment:

A.O. Initials:

The foregoing instrument is a correct copy of the original on file in this office.

Date:

ATTEST: MARGIE WILLIAMS, Clerk of the Board of Mariposa, State of California

By: Deputy
TO: MIKE COFFIELD, County Administrative Officer
FROM: MARGIE WILLIAMS, Clerk of the Board
SUBJECT: RESOLUTION NUMBER 96-158

THE BOARD OF SUPERVISORS OF MARIPOSA COUNTY, CALIFORNIA,
ADOPTED THIS Order on April 16, 1996

ACTION AND VOTE:
Classifications Recommended to be Exempted from Hiring Freeze
(County Administrative Officer)
BOARD ACTION: Discussion was held concerning this request. Mike
Coffield, County Administrative Officer, advised that he and the
Personnel Officer recommends lifting of the hiring freeze.
(M)Taber, (S)Stewart, Res. 96-158 adopted exempting
classifications from the hiring freeze. Following further
discussion, motion was amended by maker, agreeable with second,
to lift the hiring freeze for all existing budgeted
positions/Ayes: Reilly, Balmain, Stewart, Taber; Noes: Parker.

cc: Department Heads
File