RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No_X_)

Resolution approving Personal Service Agreements for Acting Fire Chief and Acting Deputy Fire Chief.

BACKGROUND AND HISTORY OF BOARD ACTIONS: On April 16, 1996, following a closed session on a personnel matter, direction was given to the County Administrative Officer and County Counsel to negotiate personal service agreements with Dan Tinnel and Jim Wilson for interim appointments as Acting Fire Chief and Acting Deputy Fire Chief for the period until a new permanent County Fire Chief is appointed.

The attached agreements specify that the Acting Fire Chief will be expected to work approximately 10 hours per week, at an hourly rate of $35, which is the rate Chief Tinnel will be paid overtime with the Office of Emergency Services. The agreement with Jim Wilson specifies a requirement for approximately 20 hours per week, at an hourly rate of $25, which is appropriate for the level of performance expectation and his qualifications for the position. Each will be paid only for the number of hours worked, which are expected to average the hours per week specified. Since these individuals are, in effect, independent consultants of the County, no benefits will be paid. These contracts will result in savings of approximately 30% of the budgeted labor cost equal to $3,500 for the remaining two months of the fiscal year. The attached Budget Action form will transfer $7,650 from Salaries and Benefits to Services and Supplies in order to pay the contract costs.

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION: Agreements with other provisions may be able to be negotiated if that is the Board's direction.

COSTS: ( ) Not Applicable
A. Budgeted current FY $11,125
B. Total anticipated costs $7,650
C. Required additional funding $7,650
D. Internal transfers $7,650

SOURCE: ( ) 4/5ths Vote Required
A. Unanticipated revenues $______
B. Reserve for contingencies $______
C. Source description: Balance in Reserve for Contingencies, if approved: $______

CLERK'S USE ONLY: 3-24
Res. No.: 518
Vote: Ayes: ___ Noes: ___ Absent: ___
Approved: Denial ____ minute order Attached ____ No action necessary

The foregoing instrument is a correct copy of the original on file in this office.

Date: ATTEST: MARGIE WILLIAMS, Clerk of the Board
By: County of Mariposa, State of California
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
Recommended ______ Not Recommended ______
For Policy Determination ______ Submitted with Comment ______
Returned for Further Action ______
Comment: ______
A.O. Initials: ______

Action Form Revised 5/92
COUNTY OF MARIPOSA

BUDGET ACTION FORM

DEPT/DIV: Fire Services CONTACT: Dan Tinnel
DATE: April 23, 1996 PHONE:

ACTION REQUESTED: (Check All That Apply)

( ) Budget appropriation by Board of Supervisors (4/5ths Vote Required): Amending the total amount available in the County budget, or in any one fund of the budget, or appropriating Reserve for Contingencies;

(X) Transfer by Board of Supervisors (3/5ths Vote Required): Moving existing appropriations from one budget to another, or between categories within a budget unit;

( ) Transfer by Administrator: Moving existing appropriations within a single budget category between line items (i.e. services and supplies, etc.)

( ) Transfer by Auditor: Moving salaries between line items to accommodate variances internal to salaries; OR transfers within the County budget under $50.00 to accommodate minor variations from the budget.

<table>
<thead>
<tr>
<th>FUND/DEPT/ACCT NO.</th>
<th>LINE ITEM DESCRIPTION</th>
<th>AMOUNT (FROM)/TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>001-0228-542.04-05</td>
<td>Fire Chief/ESO</td>
<td>-$7,650</td>
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<tr>
<td>001-0228-542.04-21</td>
<td>Professional Services</td>
<td>$+7,650</td>
</tr>
</tbody>
</table>

Justification: To implement Board direction to engage in personal service agreements for interim Fire Chief and Deputy Fire Chief paid for with salary savings from the permanent Fire Chief position.

Department Head Signature: ____________________________ Date: ___
Approved By: Res. No. 94-174 Clerk: __________________ Date: 4-23-96
Administrator: __________________________ Date: ___
Auditor: __________________________ Date: ___

AUDITOR'S USE ONLY:
Description: __________________________ Transfer No.: ______
B.R. No.: ______

Budget Action Form Revised 5/92