

DEPARTMENT: Administration BY: Mike Coffield PHONE: 966-3222
County Administrative Officer

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes___ No x)

Resolution Authorizing Salary Adjustment for Planning Director:

1. Increasing compensation to \$52,000 per annum effective October 1, 1994; and
2. Increasing compensation to \$54,000 per annum effective as of the time that the Environmental Health staff are physically relocated and "one-stop permitting" is implemented.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

Please see attached Board Letter dated November 14, 1994

LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

1. The recommended action implements the Board's agreement and is consistent with its understanding pursuant to the Planning Department taking on these shifted functions.

COSTS: () Not Applicable

A. Budgeted current FY \$ 51,500

B. Total anticipated costs \$ 0

C. Required additional funding \$ none

D. Internal transfers \$ none

SOURCE: () 4/5ths Vote Required

A. Unanticipated revenues \$ _____

B. Reserve for contingencies \$ _____

C. Source description: _____

Balance in Reserve for Contingencies, if approved: \$ _____

SPECIAL INSTRUCTIONS:
List the attachments and number the pages consecutively:
_Board Letter dated 11/14/94_____

CLERK'S USE ONLY:
Res. No.: 94-505 Ord. No. _____
Vote Ayes: _____ Noes: Frickson
Absent: Jahn Abstained: _____
Approved _____ () Denied _____
() Minute Order Attached () No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.
Date: _____
ATTEST: MARGIE WILLIAMS, Clerk of the Board
County of Mariposa, State of California
By: _____
Deputy

ADMINISTRATIVE OFFICER'S RECOMMENDATION:
This item on agenda as:
 Recommended
 Not Recommended
 For Policy Determination
 Submitted with Comment
 Returned for Further Action
Comment: _____
A.O. Initials: mc / by mw

Mariposa County Board of Supervisors

District 1..... ARTHUR G. BAGGETT, JR.
District 2..... DOUG BALMAIN
District 3..... ERIC J. ERICKSON
District 4..... GARRY R. PARKER
District 5..... GERTRUDE R. TABER



MIKE COFFIELD
County Administrative Officer

MARGIE WILLIAMS
Clerk of the Board

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November 14, 1994

To: Board of Supervisors

From: Mike Coffield
County Administrative Officer

Subj: **Salary Adjustment - Planning Director**

Pursuant to the Board's discussions in closed session on November 1, 1994, Mr. Johnson's pre-employment agreement with the Board specified that subsequent to his analysis and recommendation relative to the consolidation of air pollution control, encroachment permitting and environmental health into the Planning Department, his salary would be increased from \$50,000 to \$54,000 per annum.

He has completed more than half of those tasks since with the adoption of the budget on September 27, 1994, the air pollution, Local Transportation Commission and encroachment functions have been transferred. The Board has determined for the time being to leave the Environmental Health function under the program direction of the Health Officer but to co-locate the staffs to facilitate "one-stop permitting". A modular facility for that purpose is currently being estimated, as are the alternatives of another facility and/or incorporation into the Administrative Center design.

Accordingly, it is my recommendation that the Board

- 1). authorize an increase in compensation to \$52,000 per annum effective October 1, 1994, in light of the partial completion of this project, and,
- 2). authorize an increase in compensation to \$54,000 per annum effective as of the time that the Environmental Health staff are physically relocated and "one-stop permitting" is implemented.

