

DEPARTMENT: County Counsel BY: Jeffrey G. Green PHONE: 209/966-3222

RECOMMENDED ACTION AND JUSTIFICATION: (Policy Item: Yes \_\_\_ No X)

Adopt this resolution approving amending the *Specialized Classes* schedule for the single class extra-help position of Bailiff from an hourly rate salary of \$11.12 to an hourly rate salary to be consistent with Step 1 of the range approved for the classification of Deputy Sheriff and requesting the Auditor's Office to pay the incumbent for any salary differential that has accrued from the period from July, 1993 to the present.

**BACKGROUND AND HISTORY OF BOARD ACTIONS:** The salary for the extra-help position of Bailiff traditionally has been tied to that of the Step 1 of the Deputy Sheriff. The minimum qualifications for both positions are essentially the same inasmuch as both classifications must possess a basic P.O.S.T. certificate. Further, it is necessary for the Bailiff to function in the capacity of a Deputy Sheriff from time-to-time. However, when the Deputy Sheriff's Association negotiated their most recent Memorandum of Understanding, they received a salary increase; this salary increase was not applied to the extra-help, single-class position of Bailiff, and from July, 1993 to date, the Auditor's Office has been paying the Bailiff at the rate of \$11.12 rather than the current hourly rate for Deputy Sheriff of \$12.46.

This resolution would bring the salary for the incumbent in line consistent with that traditionally paid for the position by the County and offset any future inequity as a result of any salary adjustments made to the full-time class of Deputy Sheriff.

**LIST ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve this resolution.

Make any other changes to the hourly salary rate for the position of Bailiff as deemed necessary by the Board.

**COSTS:** (X) Not Applicable  
A. Budgeted current FY \$ \_\_\_\_\_  
B. Total anticipated costs \$ \_\_\_\_\_  
C. Required additional funding \$ \_\_\_\_\_  
D. Internal transfers \$ \_\_\_\_\_

**SOURCE:** ( ) 4/5ths Vote Required  
A. Unanticipated revenues \$ \_\_\_\_\_  
B. Reserve for contingencies \$ \_\_\_\_\_  
C. Source description: \_\_\_\_\_  
Balance in Reserve for Contingencies, if approved: \$ \_\_\_\_\_

**SPECIAL INSTRUCTIONS:**  
List the attachments and number the pages consecutively:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CLERK'S USE ONLY:**  
Res. No.: 93-571 Ord. No. \_\_\_\_\_  
Vote - Ayes: 5 Noes: \_\_\_\_\_  
Absent: \_\_\_\_\_ Abstained: \_\_\_\_\_  
( ) Approved ( ) Denied  
( ) Minute Order Attached ( ) No Action Necessary

The foregoing instrument is a correct copy of the original on file in this office.  
Date: \_\_\_\_\_  
ATTEST: MARGIE WILLIAMS, Clerk of the Board  
County of Mariposa, State of California  
By: \_\_\_\_\_  
Deputy

**ADMINISTRATIVE OFFICER'S RECOMMENDATION:**  
This item on agenda as:  
 Recommended  
 Not Recommended  
 For Policy Determination  
 Submitted with Comment  
 Returned for Further Action  
Comment: \_\_\_\_\_  
A.O. Initials: RG