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MARIPOSA COUNTY RESOLUTION No. 84-180

A RESOLUTION TO AMEND THE SALARY RESOLUTION

WHEREAS, within the Sheriff's Department the salary range classification for Lieutenant/Administrative Assistant and Sergeant is 156-172, and

WHEREAS, there is a significant inequity here, in that the Sergeants are subordinate to the Lieutenant, and

WHEREAS, the Lieutenant's responsibilities and duties are far greater than those of the Sergeants, and

WHEREAS, the Sheriff and Undersheriff recommended to the Board of Supervisors that an adjustment be made to increase the salary range of the Lieutenant to 162-178, and

WHEREAS, during the Preliminary Budget Hearings of the Board of Supervisors, this salary range adjustment was approved for the 1984-85 Fiscal Year and thereafter.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Mariposa County, a political subdivision of the State of California, that the salary range for Lieutentant/Administrative Assistant shall be increased to 162-178 for the Fiscal Year 1984-85 and thereafter.

RESOLVED FURTHER, that Salary Resolution No. 84-153 is hereby amended and superceded in its entirety by this Resolution as set forth in Exhibit A-32 with the Schedule of Salary Ranges Exhibit B-4 attached hereto and incorporated herein by reference with the effective date of July 1, 1984.

PASSED AND ADOPTED this 26th day of June, 1984, by the Mariposa County Board of Supervisors by the following vote:

AYES: BARRICK, DALTON, ERICKSON, MOFFITT, TABER

AMENDED
7-24-84

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NOES: NONE
ABSENT: NONE
ABSTAINED: NONE

Gertrude R. Taber
GERTRUDE R. TABER, Chairman
Board of Supervisors

ATTEST:

Gerald Mc Carthy
GERALD MC CARTHY, County Clerk and
Ex Officio Clerk of the Board

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Jeffrey G. Green
JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

EFFECTIVE DATE:

July 1, 1984

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
A. AGRICULTURAL COMMISSION	
1. Agricultural Inspector III	134-150
B. ASSESSOR	
1 Chief Appraiser	174-190
3 Appraiser II	144-160
1 Property Mapper	128-144
1 Senior Assessment Clerk	128-144
1 Assessment Clerk/Appraiser Trainee	123-139
2 Assessment Clerk	104-120
C. AUDITOR/RECORDER	
1 Chief Deputy Auditor/Recorder	132-148
4 Deputy Auditor/Recorder	118-134
D. BUILDING DEPARTMENT	
1 Building Inspector Assistant	144-160
1 Secretary	115-131
1 Clerk III	100-116
E. BOARD OF SUPERVISORS	
1 Executive Aide	132-148
F. COUNTY CLERK/REGISTRAR OF VOTERS	
1 Assistant County Clerk	132-148
1 Deputy Clerk/Clerk of the Board	125-141
1 Deputy Clerk/Court	125-141
1 Deputy Clerk/Elections & Jury	125-141
1 Clerk IV	114-130
1 Clerk III, Option I	104-120
G.. COUNTY COUNSEL	
1 Legal Secretary	123-139

EXHIBIT: A-32

EFFECTIVE DATE: July 1, 1984

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
H. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR	
1 Assistant District Attorney (50%)	186-202
1 Administrative Assistant	162-178
1 District Attorney Investigator	143-159
1 Legal Secretary/Legal Assistance Coordinator	123-130
2 Clerk III/Option I	104-120
I. ENGINEER/SURVEYOR	
1 Engineer Technician III	150-166
J. FARM ADVISOR	
1 Clerk III/Option 2	112-128
K. JUSTICE COURT	
1 Justice Court Clerk	125-141
1 Deputy Court Clerk	114-130
L. PARKS AND FACILITIES DEPARTMENT	
1 Parks Supervisor	132-148
1 Buildings Supervisor	132-148
3 Buildings/Grounds Maintenance Worker	116-132
1 Recreation Program Coordinator	116-132
2 Custodian	102-118
M. PLANNING DEPARTMENT	
1 Planner/Grantsman	168-184
1 Associate Planner	138-154
1 Administrative Aide	119-135
1 Planning Commission Secretary	112-128
1 Drafting Technician	110-126
N. PROBATION DEPARTMENT	
1 Deputy Probation Officer	130-146
1 Clerk III/Option 2	112-128

EMPLOYEE ALLOCATION SCHEDULE

	<u>Department/Office</u>	<u>Range from Salary Schedule</u>
O.	PUBLIC HEALTH DEPARTMENT	
	1 Sanitarian Aide	120-136
	1 Clerk III	100-116
P.	ROAD DEPARTMENT	
	1 Assistant Road Commissioner/ Engineering Operations	190-206
	1 Assistant Road Commissioner/ Field Operations	186-202
	1 Associate Civil Engineer	182-198
	1 Assistant Engineer-Surveyor	170-186
	1 Engineer Technician IV	162-178
	1 Road Maintenance Construction Supervisor	159-175
	2 Engineer Technician III	150-166
	1 Equipment Maintenance Supervisor	144-160
	2 General Construction Supervisor	144-160
	2 Road Maintenance Construction Supervisor	144-160
	2 Engineer Technician II	141-157
	2 Heavy Equipment Mechanic	139-155
	2 Equipment Operator	134-150
	4 Road Maintenance Worker III	134-150
	1 Administrative Assistant	129-145
	10 Road Maintenance Worker II	125-141
	1 Engineer Technician I	118-134
	2 Road Maintenance Worker I	114-130
	1 Equipment Mechanic Helper	114-130
	2 Account Clerk III	114-130
Q.	SHERIFF	
	1 Undersheriff	168-184
	1 Lieutenant/Administrative Assistant	162-178
	1 Lieutenant	156-172
	3 Sergeant	156-172
	1 Sergeant - Boating Safety	156-172
	12 Deputy Sheriff	143-159
	2 Deputy Sheriff - Boating Safety	143-159
	1 Jail Sergeant	138-154
	1 Work Furlough/Education Program Administrator	138-154
	9 Jail Officer	128-144
	1 Service Worker	116-132
	1 Small Animal Control Officer	116-132
	1 Account Clerk III	114-130
	1 Dispatcher	110-126

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
R. SOCIAL WELFARE DEPARTMENT	
2 Social Worker III	138-154
1 Eligibility Worker Supervisor	125-141
1 Staff Services Analyst	124-140
1 Clerk III General/Option 2	112-128
5 Eligibility Worker II (1-50%)	110-126
1 OEO/DOE Coordinator	110-126
2 Eligibility Worker I (1-50%) (entry level)	106-122
2 Clerk II General	86-102
1 Vocational Assistant (60%)	84-100
1 Vocational Trainee (entry level unfilled)	82- 98
S. SOLID WASTE DEPARTMENT	
1 Solid Waste Director (See Special Districts Manager)	
1 Heavy Equipment Mechanic	139-155
1 Equipment Operator	132-148
1 Maintenance Worker I	114-130
T. SPECIAL DISTRICTS	
1 Special Districts Manager	174-190
1 Maintenance Worker II	125-141
1 Account Clerk III (60%)	114-130
U. TREASURER/TAX COLLECTOR	
1 Chief Deputy Treasurer/Tax Collector	128-144
3 Deputy Treasurer/Tax Collector	110-126
1 Deputy Auditor/Tax Collector	110-126
V. VETERANS SERVICE/SENIOR ASSISTANCE OFFICER	
1 Assistant Veterans Service (80%) Senior Assistance Office (20%)	108-124
1 Transit System Bus Driver	98-114

EMPLOYEE ALLOCATION SCHEDULE

HOURLY PERSONNEL POSITIONS	HOURLY RATE
1. Work Study Student Trainee	\$ 3.20 - 4.45
2. Recreation Maintenance Worker-Unskilled	3.55 - 4.55
3. Recreation Leader I	3.55 - 5.60
4. Recreation Cashier	3.55 - 5.45
5. Recreation Lifeguard	3.55 - 5.45
6. Recreation Lifeguard/Cashier	4.70 - 6.70
7. Clerical	4.90 - 5.85
8. Recreation Leader II	4.90 - 6.25
9. Information & Referral Specialist	5.30 - 6.35
10. Appraisal Services	5.30 - 7.95
11. Special Districts Maintenance	5.30 - 8.50
12. Courthouse Guide	5.60
13. Recreation Maintenance Worker-Skilled	5.60
14. Senior Assistance Bus Driver (On Call)	5.85
15. Court Bailiff	6.25
16. Agriculture Field Assistant	6.40
17. Planner	6.65
18. Part-time Jailer	7.00
19. Deputy Probation Officer I	7.15
20. Building Department Assistant	8.25
21. Emergency Planning Coordinator	10.60
22. Public Health Officer	27.55

ROAD DEPARTMENT - TEMPORARY HELP	RANGE	HOURLY RATE
Road Commissioner, Engineer, Surveyor	211	\$ 15.92
Asst. Road Commissioner/Eng./ Oper.	190	13.12
Asst. Road Commissioner/Field Oper.	186	12.66
Associate Civil Engineer	182	12.21
Assistant Engineer-Surveyor	170	10.96
Engineer Technician IV	162	10.21
Road Maintenance/Construction Supervisor	159	9.94
Engineer Technician III	150	9.18
Equipment Maintenance Supervisor	144	8.71
General Construction Supervisor	144	8.71
Road Maintenance Construction Supervisor	144	8.71
Engineer Technician II	141	8.49
Heavy Equipment Mechanic	139	8.35
Road Maintenance Worker III	134	8.00
Equipment Operator	134	8.00
Administrative Assistant	129	7.66
Road Maintenance Worker	125	7.41
Engineer Technician I	118	6.99
Road Maintenance Worker I	114	6.75
Equipment Mechanic Helper	114	6.75
Account Clerk III	114	6.75

EMPLOYEE ALLOCATION SCHEDULE

APPOINTED DEPARTMENT HEADS

<u>TITLE</u>	<u>ANNUAL SALARY</u>
Building Inspector	\$ 22,906.00
County Counsel	36,863.00
Mental Health Director	35,616.00
Parks & Facilities Director	22,171.00
Probation Officer	21,447.00
Road Commissioner/Engineer/Surveyor (Range)	211-227
Social Welfare Director	24,375.00
Veterans Service/Senior Assistance Office	18,498.00

SCHEDULE OF SALARY RANGES

Effective July 1, 1983

<u>Range No.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
82-98	863	898	934	971	1010
84-100	898	934	971	1010	1050
86-102	934	971	1010	1050	1093
90-106	964	1002	1042	1083	1127
92-108	979	1019	1059	1101	1146
94-110	995	1036	1077	1120	1165
96-112	1010	1050	1093	1136	1182
98-114	1027	1068	1111	1155	1202
100-116	1044	1085	1129	1174	1221
102-118	1062	1105	1149	1195	1242
104-120	1078	1121	1166	1213	1261
106-122	1096	1140	1185	1233	1283
108-124	1114	1159	1205	1253	1303
109-125	1125	1169	1216	1265	1315
110-126	1133	1179	1225	1274	1325
112-128	1152	1198	1246	1295	1347
113-129	1162	1208	1257	1307	1359
114-130	1171	1218	1267	1318	1371
115-131	1181	1229	1277	1328	1381
116-132	1191	1239	1289	1341	1395
117-133	1201	1249	1299	1350	1405
118-134	1211	1259	1310	1362	1416
119-135	1221	1270	1321	1374	1429
120-136	1231	1279	1330	1383	1438
122-138	1252	1302	1354	1408	1464
123-139	1264	1314	1367	1423	1480
124-140	1273	1324	1377	1432	1489
125-141	1285	1336	1389	1444	1501
126-142	1295	1347	1401	1458	1516
127-143	1306	1358	1412	1468	1526
128-144	1317	1370	1425	1482	1541
129-145	1329	1382	1437	1495	1554
130-146	1340	1394	1450	1508	1569
132-148	1362	1416	1472	1532	1593
133-149	1375	1430	1487	1547	1608
134-150	1386	1442	1499	1559	1622
136-152	1410	1466	1524	1586	1649
138-154	1434	1491	1551	1613	1678
139-155	1447	1506	1566	1628	1693
140-156	1460	1518	1578	1642	1708
141-157	1472	1532	1593	1657	1724
142-158	1485	1544	1606	1671	1737
143-159	1498	1558	1621	1685	1753
144-160	1512	1572	1635	1700	1768
146-162	1537	1598	1662	1729	1798
148-164	1565	1627	1692	1760	1830
150-166	1592	1656	1721	1790	1862
152-168	1620	1684	1752	1822	1895
154-170	1648	1714	1783	1854	1928
156-172	1677	1744	1814	1886	1961
158-174	1708	1776	1847	1921	1997
159-175	1723	1791	1863	1938	2015
160-176	1738	1808	1880	1956	2034
162-178	1768	1839	1912	1989	2068
164-180	1801	1873	1948	2027	2107

Effective 7/1/83

B-4