

1 MARIPOSA COUNTY RESOLUTION No. 84-240

2 A RESOLUTION TO AMEND THE SALARY RESOLUTION
3 RELATING TO SALARIES OF NON-ELECTED EMPLOYEES
4 OF MARIPOSA COUNTY

5 WHEREAS, representatives of the Mariposa County
6 Employees Association duly met and conferred with representatives
7 of the Board of Supervisors and agreed to recommend a Cost-of-Living
8 increase be given to County employees, excluding the Mariposa
9 County Deputy Sheriff's Association.

10 NOW, THEREFORE, BE IT RESOLVED by the Board of Super-
11 visors of Mariposa County, a political subdivision of the State
12 of California, as follows:

13 1. All members and employees represented by the
14 Mariposa County Employees Association, excluding all members
15 and employees represented by the Mariposa County Deputy Sheriff's
16 Association, are hereby given a seven percent (7%) Cost-of-Living
17 increase over the 1983-84 Employee Allocation Schedule as amended,
18 plus increases in benefits necessary to maintain the previously
19 negotiated level of benefits. This increase shall be retroactive
20 to July 1, 1984.

21 2. Resolution No. 84-224 is hereby amended and super-
22 seded in its entirety.

23 3. The Employee Allocation Schedule attached hereto
24 as Exhibit A-34 and incorporated herein by reference is
25 hereby adopted to supersede all prior Employee Allocation
26 Schedules, and shall be retroactive to July 1, 1984.

27 4. The Schedule of Salary Ranges attached hereto as
28 Exhibit B-5 and incorporated herein by reference is hereby

1 adopted to supersede all prior Salary Range Schedules, and shall
2 be retroactive to July 1, 1984.

3 5. All salaries described in the Employee Allocation
4 Schedule A-34 and the Salary Range Schedule, Exhibit B-5,
5 are hereby adopted and shall be retroactive to July 1, 1984.

6 PASSED AND ADOPTED by the Board of Supervisors of
7 Mariposa County this 14th day of August, 1984, by the following
8 vote:

9 Ayes; Barrick, Dalton, Erickson

10 Noes: Moffitt, Taber

11 Absent: None

12 Abstained: None

Gertrude R. Taber

13 GERTRUDE R. TABER, Chairman
14 Board of Supervisors

15 ATTEST:

16 *Gerald M.Carthy*

17 GERALD MC CARTHY, County Clerk and
18 Ex Officio Clerk of the Board

19 APPROVED AS TO FORM AND
20 LEGAL SUFFICIENCY:

21 *Jeffrey G. Green*

22 JEFFREY G. GREEN, County Counsel

EMPLOYEE ALLOCATION SCHEDULE

EFFECTIVE DATE:

July 1, 1984

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
A. AGRICULTURE COMMISSION	
1 Agricultural Inspector III	134-150
B. ASSESSOR	
1 Chief Appraiser	174-190
3 Appraiser II	144-160
1 Property Mapper	128-144
1 Senior Assessment Clerk	128-144
1 Assessment Clerk/Appraiser Trainee	123-139
2 Assessment Clerk	104-120
C. AUDITOR/RECORDER	
1 Chief Deputy Auditor/Recorder	132-148
4 Deputy Auditor/Recorder	118-134
D. BUILDING DEPARTMENT	
1 Building Inspector Assistant	144-160
1 Secretary	115-131
1 Clerk III	100-116
E. BOARD OF SUPERVISORS	
1 Executive Aide	132-148
F. COUNTY CLERK/REGISTRAR OF VOTERS	
1 Assistant County Clerk	132-148
1 Deputy Clerk/Clerk of the Board	125-141
1 Deputy Clerk/Court	125-141
1 Deputy Clerk/Elections & Jury	125-141
1 Clerk IV	114-130
1 Clerk III, Option I	104-120
G. COUNTY COUNSEL	
1 Legal Secretary	123-139

EXHIBIT: A-34

EFFECTIVE DATE: July 1, 1984

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
H. DISTRICT ATTORNEY/PUBLIC ADMINISTRATOR	
1 Assistant District Attorney (50%)	186-202
1 Administrative Assistance	162-178
1 District Attorney Investigator	143-159
1 Legal Secretary/Legal Assistance Coordinator	123-130
2 Clerk III/Option I	104-120
I. ENGINEER/SURVEYOR	
1 Engineer Technician III	150-166
J. FARM ADVISOR	
1 Clerk III/Option 2	112-128
K. JUSTICE COURT	
1 Justice Court Clerk	125-141
1 Deputy Court Clerk	114-130
L. PARKS AND FACILITIES DEPARTMENT	
1 Parks Supervisor	132-148
1 Buildings Supervisor	132-148
3 Buildings/Grounds Maintenance Worker	116-132
1 Recreation Program Coordinator	116-132
2 Custodian	102-118
M. PLANNING DEPARTMENT	
1 Planner/Grantsman	168-184
1 Associate Planner	138-154
1 Administrative Aide	119-135
1 Planning Commission Secretary	112-128
1 Drafting Technician	110-126
N. PROBATION DEPARTMENT	
1 Deputy Probation Officer	130-146
1 Clerk III/Option 2	112-128

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
O. PUBLIC HEALTH DEPARTMENT	
1 Sanitarian Aide	120-136
1 Clerk III	100-116
P. ROAD DEPARTMENT	
1 Assistant Road Commissioner/ Engineering Operations	190-206
1 Assistant Road Commissioner/ Field Operations	186-202
1 Associate Civil Engineer	182-198
1 Assistant Engineer-Surveyor	170-186
1 Engineer Technician IV	162-178
1 Road Maintenance Construction Supervisor	159-175
2 Engineer Technician III	150-166
1 Equipment Maintenance Supervisor	144-160
2 General Construction Supervisor	144-160
2 Road Maintenance Construction Supervisor	144-160
2 Engineer Technician II	141-157
2 Heavy Equipment Mechanic	139-155
2 Equipment Operator	134-150
4 Road Maintenance Worker III	134-150
1 Administrative Assistant	129-145
10 Road Maintenance Worker II	125-141
1 Engineer Technician I	118-134
2 Road Maintenance Worker I	114-130
1 Equipment Mechanic Helper	114-130
2 Account Clerk III	114-130
Q. SHERIFF	
1 Undersheriff	168-184
1 Lieutenant/Administrative Assistant	162-178
1 Lieutenant	156-172
3 Sergeant	156-172
1 Sergeant - Boating Safety	156-172
12 Deputy Sheriff	143-159
2 Deputy Sheriff - Boating Safety	143-159
1 Jail Sergeant	138-154
1 Work Furlough/Education Program Administrator	138-154
9 Jail Officer	128-144
1 Service Worker	116-132
1 Small Animal Control Officer	116-132
1 Account Clerk III	114-130
1 Dispatcher	110-126

EMPLOYEE ALLOCATION SCHEDULE

<u>Department/Office</u>	<u>Range from Salary Schedule</u>
R. SOCIAL WELFARE DEPARTMENT	
2 Social Worker III	138-154
1 Eligibility Worker Supervisor	125-141
1 Staff Services Analyst	124-140
1 Clerk III General/Option 2	112-128
5 Eligibility Worker II (1-50%)	110-126
1 OEO/DOE Coordinator	110-126
2 Eligibility Worker I (1-50%) (entry level)	106-122
2 Clerk II General	86-102
1 Vocational Assistant (60%)	84-100
1 Vocational Trainee (entry level unfilled)	82- 98
S. SOLID WASTE DEPARTMENT	
1 Solid Waste Director (See Special Districts Manager)	
1 Heavy Equipment Mechanic	139-155
1 Equipment Operator	132-148
1 Maintenance Worker I	114-130
T. SPECIAL DISTRICTS	
1 Special Districts Manager	174-190
1 Maintenance Worker II	125-141
1 Account Clerk III (60%)	114-130
U. TREASURER/TAX COLLECTOR	
1 Chief Deputy Treasurer/Tax Collector	128-144
3 Deputy Treasurer/Tax Collector	110-126
1 Deputy Auditor/Tax Collector	110-126
V. VETERANS SERVICE/SENIOR ASSISTANCE OFFICER	
1 Assistant Veterans Service (80%) Senior Assistance Office (20%)	108-124
1 Transit System Bus Driver	98-114

EMPLOYEE ALLOCATION SCHEDULE

HOURLY PERSONNEL POSITIONS	HOURLY RATE
1. Work Study Student Trainee	\$ 3.40 - 4.80
2. Recreation Maintenance Worker-Unskilled	3.80 - 4.85
3. Recreation Leader I	3.80 - 6.00
4. Recreation Cashier	3.80 - 5.85
5. Recreation Lifeguard	3.80 - 5.85
6. Recreation Lifeguard/Cashier	5.05 - 7.20
7. Clerical	5.25 - 6.25
8. Recreation Leader II	5.25 - 6.70
9. Information & Referral Specialist	5.65 - 6.80
10. Appraisal Services	5.65 - 8.50
11. Special Districts Maintenance	5.65 - 9.10
12. Courthouse Guide	6.00
13. Recreation Maintenance Worker-Skilled	6.00
14. Senior Assistance Bus Driver (On Call)	6.25
15. Court Bailiff	6.70
16. Agriculture Field Assistance	6.85
17. Planner	7.10
18. Part-time Jailer	7.50
19. Deputy Probation Officer I	7.65
20. Building Department Assistant	8.85
21. Boating Deputy I	9.25
22. Boating Deputy II	10.00
23. Emergency Planning Coordinator	11.35
24. Public Health Officer	29.50

ROAD DEPARTMENT - TEMPORARY HELP	RANGE	HOURLY RATE
Road Commissioner, Engineer, Surveyor	211	\$ 17.04
Asst. Road Commissioner/Eng./Oper.	190	14.04
Asst. Road Commissioner/Field Oper.	186	13.56
Associate Civil Engineer	182	13.08
Assistant Engineer-Surveyor	170	11.76
Engineer Technician IV	162	10.92
Road Maintenance/Construction Supervisor	159	10.68
Engineer Technician III	150	9.84
Equipment Maintenance Supervisor	144	9.36
General Construction Supervisor	144	9.36
Road Maintenance Construction Supervisor	144	9.36
Engineer Technician II	141	9.12
Heavy Equipment Mechanic	139	8.88
Road Maintenance Worker III	134	8.52
Equipment Operator	134	8.52
Administrative Assistant	129	8.16
Road Maintenance Worker	125	7.92
Engineer Technician I	118	7.44
Road Maintenance Worker I	114	7.20
Equipment Mechanic Helper	114	7.20
Account Clerk III	114	7.20

EMPLOYEE ALLOCATION SCHEDULE

APPOINTED DEPARTMENT HEADS

<u>TITLE</u>	<u>ANNUAL SALARY</u>
Building Inspector	\$ 24,509.00
County Counsel	39,443.00
Mental Health Director	38,109.00
Parks and Facilities Director	23,723.00
Probation Officer	22,948.00
Road Commissioner/Engineer/Surveyor (Range)	211-227
Social Welfare Director	26,081.00
Veterans Service/Senior Assistance Office	19,793.00

SCHEDULE OF SALARY RANGES

<u>Range No.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
82-98	923	961	999	1039	1081
84-100	961	999	1039	1081	1124
86-102	999	1039	1081	1124	1170
90-106	1031	1072	1115	1159	1206
92-108	1048	1090	1133	1178	1226
94-110	1065	1109	1152	1198	1247
96-112	1081	1124	1170	1216	1265
98-114	1099	1143	1189	1236	1286
100-116	1117	1161	1208	1256	1306
102-118	1136	1182	1229	1279	1329
104-120	1153	1199	1248	1298	1349
106-122	1173	1220	1268	1319	1373
108-124	1192	1240	1289	1341	1394
109-125	1204	1251	1301	1354	1407
110-126	1212	1262	1311	1364	1418
112-128	1233	1282	1333	1386	1441
113-129	1243	1293	1345	1398	1454
114-130	1253	1303	1356	1410	1467
115-131	1264	1315	1366	1421	1478
116-132	1274	1326	1379	1435	1493
117-133	1285	1336	1390	1445	1503
118-134	1296	1347	1402	1457	1515
119-135	1306	1359	1413	1470	1529
120-136	1317	1369	1423	1480	1539
122-138	1340	1393	1449	1507	1566
123-139	1352	1406	1463	1523	1584
124-140	1362	1417	1473	1532	1593
125-141	1375	1430	1486	1545	1606
126-142	1386	1441	1499	1560	1622
127-143	1397	1453	1511	1571	1633
128-144	1409	1466	1525	1586	1649
129-145	1422	1479	1538	1600	1663
130-146	1434	1492	1552	1614	1679
132-148	1457	1515	1575	1639	1705
133-149	1471	1530	1591	1655	1721
134-150	1483	1543	1604	1668	1736
136-152	1509	1569	1631	1697	1764
138-154	1534	1595	1660	1726	1795
139-155	1548	1610	1676	1742	1812
140-156	1562	1624	1688	1757	1828
141-157	1575	1639	1705	1773	1845
142-158	1589	1652	1718	1788	1859
143-159	1603	1667	1734	1803	1876
144-160	1618	1682	1749	1819	1892
146-162	1645	1710	1778	1850	1924
148-164	1675	1741	1810	1883	1958
150-166	1703	1772	1841	1915	1992
152-168	1733	1802	1875	1950	2028
154-170	1763	1834	1908	1984	2063
156-172	1794	1866	1941	2018	2098
158-174	1828	1900	1976	2055	2137
159-175	1844	1916	1993	2074	2156
160-176	1860	1935	2012	2093	2176
162-178	1892	1968	2046	2128	2213
164-180	1927	2004	2084	2169	2254

Effective 7/1/84

B-5

<u>Range No.</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
166-182	1961	2039	2121	2206	2294
168-184	1997	2076	2158	2245	2334
170-186	2033	2114	2199	2288	2380
172-188	2068	2152	2237	2327	2420
174-190	2106	2190	2277	2368	2463
176-192	2144	2231	2321	2414	2510
178-194	2185	2272	2363	2457	2555
180-196	2223	2311	2404	2501	2601
182-198	2264	2355	2449	2547	2648
184-200	2306	2398	2494	2594	2697
186-202	2348	2442	2538	2642	2747
188-204	2389	2485	2585	2688	2796
190-206	2434	2532	2632	2738	2848
192-208	2478	2577	2680	2787	2899
194-210	2525	2626	2731	2840	2953
196-212	2571	2674	2781	2892	3008
198-214	2619	2723	2832	2946	3063
200-216	2666	2773	2885	3000	3120
201-217	2691	2799	2911	3028	3150
202-218	2717	2825	2938	3057	3179
204-220	2766	2877	2992	3113	3237
206-222	2823	2930	3046	3168	3295
208-224	2871	2985	3104	3228	3358
210-226	2924	3041	3162	3289	3421
211-227	2951	3069	3192	3320	3453