



# MARIPOSA COUNTY

HHS/Public Health · (209) 966-2000



## **RESOLUTION - ACTION REQUESTED 2019-93**

MEETING: February 19, 2019

TO: The Board of Supervisors

FROM: Chevon Kothari, Health and Human Services Director

RE: Alternative Work Schedule for the Senior Supervising Environmental Health Specialist Position

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### **RECOMMENDATION AND JUSTIFICATION:**

Authorize the Department Head to Approve an Alternative Work Schedule for the Senior Supervising Environmental Health Specialist Position Within Health & Human Services Agency Public Health Division. This would allow the Health Officer and the employee the ability to choose between the traditional 5/8 work schedule, or an alternative 9/80 or 4/10 work schedule. This alternate work schedule will not impair division functions.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

Per MOU section 8.1.1.2, Flex schedules are approved by the Board of Supervisors. The Board of Supervisors has previously approved alternative work schedules within the Public Health Division most recently on July 10, 2018 with Board Resolution #2018-317 and Board Resolution #2018-318 for the Registered Environmental Health Specialists positions and the Public Health Emergency Preparedness Coordinator to have the ability to choose between the traditional 5/8 work schedule, or an alternative 9/80 or 4/10 work schedule.

Additional Board resolution that provide alternative work schedules include: Board Resolution #2017-76 on February 21, 2017 for the Secretary position in the Accounting Office to work 4/10 schedule; Board Resolution #2017-12 on January 17, 2017 for the Office Technician position to work 4/10 schedule; Board Resolution #2009-150 on April 4, 2009 for the Registered Environmental Health Specialist to work 9/80 schedule; Board Resolution #2009-370 on July 21, 2009 for the Hazardous Materials Specialist position to work 4/10 schedule; and Board Resolution #2013-395 on September 17, 2013 for the Public Health Educator position.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

Do not approve the alternative schedule.

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**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]

**MOVER:** Marshall Long, District III Supervisor

**SECONDER:** Merlin Jones, District II Supervisor

**AYES:** Smallcombe, Jones, Long, Cann, Menetrey