

BOARD OF SUPERVISORS - COUNTY OF MARIPOSA

RESOLUTION NO. 77 - 74

BE IT RESOLVED that Resolution No. 74-58, 74-66, 74-69, 74-75, 74-79, 74-83, 74-91, 75-1, 75-4, 75-94 76-68, 77-56, 77-65, 77-69 are hereby repealed.

BE IT FURTHER RESOLVED that employees, except persons under contract or serving by special agreement, elective and appointive officials listed in Mariposa County Ordinance No. 448 shall be paid monthly according to the following 5-step salary range classification plan, which is based on a 40 hour work week entering employment at the first step of the salary range and advancing to step 2 after 6 months and the following steps after 1 year in each step. The anniversary of all employees will be either July 1 or Jan. 1. Hourly rates are also set forth in this resolution.

SCHEDULE OF SALARY RANGES

Range No.	1	2	3	4	5
71 - 87	572	595	619	644	671
77 - 93	607	632	657	684	712
79 - 95	619	644	671	698	726
85 - 101	657	684	712	741	771
87 - 103	671	698	726	756	786
89 - 105	684	712	741	771	802
93 - 109	712	741	771	802	835
95 - 111	726	756	786	818	852
97 - 113	741	771	802	835	869
99 - 115	756	786	818	852	886
101 - 117	771	802	835	869	904
103 - 119	786	818	852	886	922
105 - 121	802	835	869	904	941
107 - 123	818	852	886	922	960
108 - 124	826	860	895	931	969
109 - 125	835	869	904	941	979
110 - 126	843	877	913	950	989
113 - 129	869	904	941	979	1019
115 - 131	886	922	960	998	1039
117 - 133	904	941	979	1019	1060
123 - 139	960	998	1039	1081	1125
125 - 141	979	1019	1060	1103	1148
127 - 143	998	1039	1081	1125	1171
128 - 144	1008	1049	1092	1136	1183
129 - 145	1019	1060	1103	1148	1194
131 - 147	1039	1081	1125	1171	1218
133 - 149	1060	1103	1148	1194	1243
135 - 151	1081	1125	1171	1218	1268
141 - 157	1148	1194	1243	1293	1346
143 - 159	1171	1218	1268	1319	1373
151 - 167	1268	1319	1373	1429	1487
153 - 169	1293	1346	1400	1457	1516
163 - 179	1429	1487	1547	1610	1675
171 - 187	1547	1610	1675	1743	1814

IT IS FURTHER RESOLVED that the various county offices are hereby allocated employees according to range no.:

OFFICE	RANGE NO.
A. ASSESSOR:	
2 - Appraiser II	129 - 145
2 - Appraiser I	99 - 115
1 - Property Mapper	113 - 129
1 - Senior Assessment Clerk	99 - 115
2 - Assessment Clerk	89 - 105
1 - Assessment Clerk (trainee)	79 - 95
B. AUDITOR-RECORDER:	
1 - Chief Deputy Auditor-Recorder	115 - 131
3 - Deputy Auditor-Recorder	99 - 115

C. BUILDING DEPARTMENT:		
1 - Clerk III		85 - 101
D. CIVIL DEFENSE:		
1 - Clerk II (20%)		71 - 87
E. COUNTY CLERK:		
2 - Deputy County Clerk		108 - 124
1 - Clerk IV (80%)		99 - 115
Clerk III (Option 2) (vacant)		97 - 113
1 - Clerk III (Option 1)		89 - 105
Clerk III (Option 1) (vacant)		89 - 105
1 - Clerk III		85 - 101
F. COUNTY COUNSEL & ADMINISTRATIVE ASSISTANT TO BOARD OF SUPERVISORS:		
1 - Legal Secretary		99 - 115
G. COUNTY ENGINEER - SURVEYOR:		
1 - Service Area Manager		143 - 159
1 - Account Clerk III (50%)		93 - 109
H. COUNTY TRAPPER:		
1 - Trapper		113 - 129
I. DEPARTMENT OF BUILDINGS & GROUNDS:		
1 - Building & Grounds Superintendent		113 - 129
2 - Building & Grounds Maintenance Worker		101 - 117
1 - Custodian		87 - 103
Custodian (Vacant)		87 - 103
J. DEPARTMENT OF RECREATION & PARKS:		
1 - Parks Maintenance Supervisor		108 - 124
1 - Building & Grounds Maintenance Worker		101 - 117
1 - Recreation Program Coordinator		93 - 109
K. DEPARTMENT OF SOCIAL WELFARE:		
Social Worker III (Vacant)		123 - 129
1 - Social Worker II		115 - 131
1 - Eligibility Worker Supervisor		110 - 126
Social Worker I (Vacant)		107 - 123
1 - Eligibility Worker II		95 - 111
1 - Account Clerk III		93 - 109
2 - Eligibility Worker I (trainee)		87 - 103
Typist Clerk III (Vacant)		85 - 101
1 - Vocational Assistant (trainee)		79 - 95
2 - Typist Clerk II		77 - 93
L. DISTRICT ATTORNEY - PUBLIC ADMINISTRATOR:		
1 - Assistant District Attorney (50%)		171 - 187
1 - District Attorney Investigator		128 - 144
1 - Legal Assistance Coordinator		99 - 115
1 - Clerk III (Option 1)		89 - 105
M. FARM ADVISOR:		
1 - Clerk III (Option 2)		97 - 113
N. MARIPOSA JUSTICE COURT:		
1 - Justice Court Clerk		97 - 113
1 - Deputy Court Clerk		89 - 105
1 - Deputy Court Clerk (60%)		89 - 105
O. PLANNING COMMISSION:		
1 - Secretary - Administrative Aid (Planning)		103 - 119
P. PROBATION DEPARTMENT:		
1 - Deputy Probation Officer		110 - 126
1 - Clerk III		85 - 101
Q. PUBLIC HEALTH DEPARTMENT:		
1 - Clerk III		85 - 101
R. ROAD DEPARTMENT:		
1 - Assistant Road Commissioner-Engineering Op.		163 - 179
1 - Assistant Road Commissioner-Field Operations		153 - 169
1 - Associate Civil Engineer		151 - 167
1 - Assistant Civil Engineer		143 - 159
1 - Engineer Technician III		135 - 151

R. ROAD DEPARTMENT Continued:

1 - Equipment Maintenance Supervisor	129 - 145
1 - General Construction Supervisor	125 - 141
4 - Road Maintenance Construction Supervisor	125 - 141
1 - Engineer Technician II	123 - 139
2 - Heavy Equipment Mechanic	117 - 133
4 - Road Maintenance Worker III	113 - 129
1 - Equipment Operator	113 - 129
1 - Administrative Assistant	110 - 126
10 - Road Maintenance Worker II	108 - 124
1 - Engineer Technician I	99 - 115
1 - Road Maintenance Worker I	95 - 111
1 - Equipment Mechanic Helper	95 - 111
1 - Account Clerk III	93 - 109
1 - Account Clerk III (50%)	93 - 109

S. SHERIFF-CORONER:

1 - Undersheriff	141 - 157
3 - Sergeant	135 - 151
Deputy Sheriff II (Position filled by assign.)	131 - 147
8 - Deputy Sheriff	128 - 144
Deputy Sheriff (Vacant)	128 - 144
1 - Jailor Supervisor-Dispatcher Supervisor	123 - 139
4 - Jailor Dispatcher	113 - 129
1 - Senior Dispatch Clerk	97 - 113
4 - Dispatcher Clerk	85 - 101
Dispatcher Clerk (Vacant)	85 - 101
1 - Service Worker (75%)	101 - 117

T. SOLID WASTE DEPARTMENT:

Solid Waste Director	\$ 100.00
1 - Equipment Operator	113 - 129

U. SUPERINTENDENT OF SCHOOLS:

1 - Account Clerk II	89 - 105
1 - Account Clerk II (50%)	89 - 105
Account Clerk I (Vacant)	79 - 95

V. TREASURER-TAX COLLECTOR:

1 - Chief Deputy Treasurer-Tax Collector	97 - 113
2 - Treasurer-Tax Collector Deputy	95 - 111

W. VETERANS & SENIOR SERVICE OFFICE:

1 - Assistant Veterans Senior Service Officer	93 - 109
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X. MARIPOSA CONSTABLE:

1 - Deputy Constable-Animal Control Officer	99 - 115
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Y. HOURLY PERSONNEL:

1. Clerical	\$ 3.00 - 4.00
2. Court Bailiff	4.00
3. House Numbering	5.25
4. Sealer of Weights & Measures	5.25
5. Squirrel Poison	5.25
6. Recreation Leader I	2.35 - 2.60
Recreation Leader II	2.75 - 3.25
Lifeguard	2.50 - 2.95
Lifeguard/Cashier	3.00 - 3.50
Maintenance Worker (Unskilled)	2.30
Maintenance (Skilled)	3.00

IT IS FURTHER RESOLVED that the longevity pay plan will be as follows: Upon the anniversary date of the employee being employed by the County for ten or more years and being in the top step of their salary range for at least one year, the employee is eligible to be evaluated by their appointing authority; (the appointing authority in most cases is the department head except for the Board of Supervisors); to be recommended for a 3% longevity pay increase. Upon the anniversary date of the employee being employed by the County for fifteen or more years and being in the top step of their salary range for at least one year, the employee is eligible to be evaluated by their department head to be recommended for an additional 3% longevity pay increase. (A fifteen year employee would be eligible to receive a total of 6% longevity pay).

IT IS FURTHER RESOLVED that the 6 month advancement for new employees shall not become effective until after the transition of this resolution.

IT IS FURTHER RESOLVED that if a salary promotion is granted an employee he or she should receive at least a 1 step increase or the first step of the new range whichever is greater. (Never less than 4% increase).

IT IS FURTHER RESOLVED that the hiring of an employee above the first step be only by the approval of the Board of Supervisors.

IT IS FURTHER RESOLVED that this resolution shall take effect and be operative on July 1, 1977.

PASSED AND ADOPTED by the Board of Supervisors of the County of Mariposa, State of California, this 31st day of May, 1977, by the following vote:


AYES: Clark, Dalton, Long, Walton, Owings

NOES: None

ABSENT: None

NOT VOTING: None

ATTEST:



Ellen Bronson, Co. Clerk and
Ex-Officio Clerk of the Board
of Supervisors



Frank L. Long, Jr., Chairman
Board of Supervisors