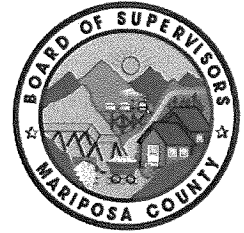


MARIPOSA COUNTY

Health and Human Services • (209) 966-2000



RESOLUTION - ACTION REQUESTED 2021-262

MEETING: May 11, 2021

TO: The Board of Supervisors

FROM: Shannon Gadd, Health and Human Services Agency Director

RE: Authorize an Increase of Extra-Help Hours Beyond 999 Hours

RECOMMENDATION AND JUSTIFICATION:

Approve an Increase in Extra-Help Hours from 999 Hours to 1,300 Hours for a Licensed Vocational Nurse Extra-Help Position in the Health & Human Services Behavioral Health Branch.

The additional hours are needed due to the resignation of the full-time Licensed Vocational Nurse on January 31, 2021. Due to the resignation and continuing the need to provide medical care to client the Extra-Help Licensed Vocational Nurse began filling the role of a full time employee until the new full-time Licensed Vocational Nurse was hired on March 13, 2021. Behavioral Health clinic increased the number of clinic days and therefore, requires two Licensed Vocational Nurse to be assisting the two doctors with clients.

For this reason, it is necessary to increase the hours worked by the Licensed Vocational Nurse Extra-Help position to ensure medical care and services continues to be provided to the Behavioral Health Branch. If the employee works the additional 301 hours, the cost will be approximately \$8,486.

Extra-Help positions can work up to 860 hours. The Human Resources Director can approve additional hours up to 999 hours because of need. Addition of any hours above 999 requires Board approval. This increase in hours will allow the Public Health Branch to keep functioning with an epidemiologist for the remainder of the fiscal year.

BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has previously approved the increase of Extra-Help hours for other positions.

ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

If the Board chooses not to increase the Extra-Help hours, it may have a negative impact on the Behavioral Health Branch in their ability to continue to provide medical care to clients and continue to assist the doctors during clinic.

FINANCIAL IMPACT:

There is no impact to the General Fund. There is sufficient funding in the FY20-21 budget to cover the costs of the additional hours.

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

MOVER: Wayne Forsythe, District IV Supervisor

SECONDER: Rosemarie Smallcombe, District I Supervisor

AYES: Rosemarie Smallcombe, Marshall Long, Wayne Forsythe, Miles Menetrey

EXCUSED: Tom Sweeney