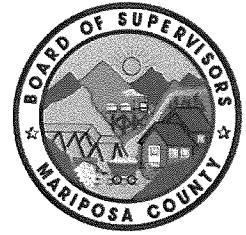


# MARIPOSA COUNTY

Public Works • 209 966 5356



## RESOLUTION - ACTION REQUESTED 2021-281

MEETING: May 18, 2021

TO: The Board of Supervisors

FROM: Mike Healy, Public Works Director

RE: Request Authorization to Allocate Funding from an Engineering Tech Position to Fund Junior Engineer

---

### RECOMMENDATION AND JUSTIFICATION:

Approve the Allocation of One Junior Engineer Position by Eliminating the Funding Allocation from One (1) Current Engineering Technician III Position Classification Within the Public Works Department Effective Immediately.

This will allow for the more technical assignment of duties which are well within the capabilities of the incumbent while also recognizing the ability, talent and the incumbents Engineer in Training Licensure.

There are sufficient appropriated financial resources in place to fund this request.

### BACKGROUND AND HISTORY OF BOARD ACTIONS:

The Board has approved similar requests in the past when it is in the best interest of the County and the Department, which this is, and in recognition of the County's commitment to professional growth of staff through our stated support of "Career Ladders" as a means to achieve a highly trained and skilled workforce.

### ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:

Should this not be approved the abilities, talent and education of the individual will well out stretch the job duties of the present classification.

### FINANCIAL IMPACT:

**Although this is a General Fund position the impact is minimal as the incumbent works in large part on Federal and State Reimbursable Project Activities.**

### ATTACHMENTS:

**Engineering Technician I-II-III\_201705251008566162 (PDF)**

**Junior Engine\_1 (PDF)**

**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Wayne Forsythe, District IV Supervisor

**SECONDER:** Tom Sweeney, District II Supervisors

**AYES:** Smallcombe, Sweeney, Long, Forsythe, Menetrey