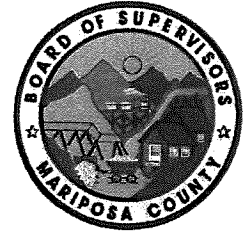


# MARIPOSA COUNTY

Health and Human Services • (209) 966-2000



## RESOLUTION - ACTION REQUESTED 2021-543

MEETING: September 28, 2021

TO: The Board of Supervisors

FROM: Shannon Gadd, Health and Human Services Agency Director

RE: Decrease Allocation of One Program Specialist I/II/III Position from 100% to 50%

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### **RECOMMENDATION AND JUSTIFICATION:**

Decrease the Allocation of One Program Specialist I/II/III Position from 100% to 50% Permanent Part-Time Position in the Health and Human Services Agency, Public Health Branch, Effective Immediately.

The request to decrease the allocation is to adjust for increased salaries with the reclassification of the Program Assistants to the higher pay grade Program Specialists on October 1, 2019 through Resolution No. 2019-577, as well as increases due to salary and step increases over the previous five-year Tobacco grants budgets. These changes have resulted in the need to reduce the secondary Program Specialist within the Tobacco Grant from a 100% to 50% FTE so that payroll expenses do not exceed Tobacco Grants funding. This change will align Tobacco salary costs to the Tobacco grant funding allocation.

### **BACKGROUND AND HISTORY OF BOARD ACTIONS:**

The Board of Supervisors approved the Full-Time allocation of the Program Specialist I/II/III position on October 1, 2019, through Resolution No. 2019-577.

Per current policy, the Board of Supervisors reviews all personnel additions or changes to allocated positions.

### **ALTERNATIVES AND CONSEQUENCES OF NEGATIVE ACTION:**

If the Board does not approve the decreased allocation, salary expenses will likely exceed the Tobacco grants budget, resulting in a negative impact to the general health budget that would pick up the deficit.

### **FINANCIAL IMPACT:**

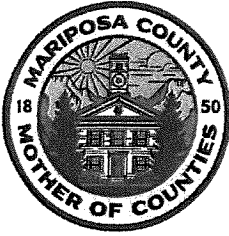
**This reduction will result in salary savings that will benefit the Public Health Budget. Funding to support the full-time allocation had been included in the Health and Human Services Agency's 2021/2022 fiscal year budget. Decreasing the allocation will ensure there is no impact to the County General Fund.**

**RESULT:** ADOPTED BY CONSENT VOTE [UNANIMOUS]

**MOVER:** Rosemarie Smallcombe, District I Supervisor

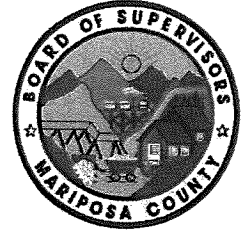
**SECONDER:** Wayne Forsythe, District IV Supervisor

**AYES:** Rosemarie Smallcombe, Tom Sweeney, Marshall Long, Wayne Forsythe



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**RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]**

**MOVER:** Rosemarie Smallcombe, District I Supervisor

**SECONDER:** Wayne Forsythe, District IV Supervisor

**AYES:** Rosemarie Smallcombe, Tom Sweeney, Marshall Long, Wayne Forsythe